

TENDER MERCIES IS MORE THAN...

MORE THAN A WINDOW

MORE THAN A HOME

MORE THAN A BED

MORE THAN A KEY



More Than a Home: Edith's Story Page 4
More Than a Job: Workplace Award Page 5
More Than a Key: Tomie's Story Page 7



TABLE OF CONTENTS

- 2 ABOUT US
- 3 LETTER FROM LEADERSHIP
- 4 AFTER TENDER MERCIES SPOTLIGHT
- 5 TOP WORKPLACE AWARD
- 6 MOVING ON PROJECT
- 7 RESIDENT SPOTLIGHT
- 8 AWARDS
- 9 FINANCIALS
- 10 HONOR & MEMORIAL GIFTS
- 11 PARTNERS OF HOPE / EVENTS
- 12 THANK YOU DONORS
- 15 WAYS TO HELP

ABOUT US

Our Mission

Tender Mercies transforms the lives of homeless adults with mental illness by providing security, dignity, and community in a place they call home.

Our Values

Security, Dignity, Community, Respect, Compassion, Accountability

Leadership

- Russell Winters**
Chief Executive Officer
- Kelli Halter**
Chief Operating Officer
- Deanna Hengge**
Development Director
- Stacy Lutz**
Human Resource Director
- Josh Burgess**
Facilities Management Director
- Darlene Guess**
Support Services Director
- Karen Newman**
Finance Director

Board of Trustees

- Ronald Cramer**
President
- Erika Meyer Judd**
Vice President
- Daniel Kiley**
Secretary
- Thomas Vaughan**
Treasurer
- James L. Whalen**
Past President
- Victoria Chester**
- Markita Coach**
- Rocky Coppola**

- Amanda Frietsch**
- Rebecca Guerin**
- Brett Heekin**
- Barry Lampley**
- Karen L. Litkovitz**
- Cedric McDonald**
- Mark Roberts**
- Kevin Schad**
- Edward J. Slater**

- Emeritus**
- Joseph H. Feldhaus
- Eileen Mechley
1940-2020
- Marcia Spaeth
- Frank Harkavy
1926 - 2003

Our Vision

To be the premier provider of permanent supportive housing for homeless adults with mental illness.

Our Purpose

Tender Mercies purpose is to provide housing and supportive services for homeless adults with histories of severe mental illness. Our permanent supportive housing model addresses the root causes of homelessness, thereby preventing a return to the streets for our region's most vulnerable persons.

LETTER FROM LEADERSHIP

Dear Friends of Tender Mercies,

While 2021 seemed less chaotic compared to 2020 when the pandemic shut down our world, the stops and starts of getting back to a new normal continued to test everyone's resilience. Fortunately, resilience is just part of the culture of Tender Mercies. We see it in our residents, whose stories of courage, strength, and persistence have inspired our work for 37 years. We see it in our staff who demonstrate their unwavering commitment to serving the most vulnerable in our community – in fact, you can read all about how we were named a Top Workplace by the Cincinnati Enquirer in this report. And we see it in our dedicated volunteers who did not miss a beat in ensuring residents continued to have consistent, nourishing meals.

Our organizational ability to anticipate, prepare for, and respond to disruptions enabled us to maintain access to safe, affordable, dignified housing. Every time a new variant of the coronavirus has emerged or the number of cases has surged, we have been prepared to reinstitute more stringent safety protocols to ensure the health and safety of both our staff and residents. Our vital supportive services continue to be delivered to address the needs of the men and women who call Tender Mercies home.

The impact of our work is evident in our program outcomes. You provided a home to 218 men and women in 2021 – men and women who, without your support, would be living in shelter, abandoned cars, vacant buildings, or under bridges. You ensured that 99% of these residents maintained their housing with us or found permanent homes in the community. You helped 62% of residents maintain or increase their income. Because of you, these men and women were able to meet their basic needs in order to continue on their path of recovery from mental illness and homelessness. And moving into 2023 and beyond, our new Moving On

program will connect residents to specialized Tender Mercies employees trained to assist with helping residents create a sustainable, healthy life beyond their time here.

Your belief in our mission and your generous support help guarantee our sustainability, and we are currently renewing our 10-Year Strategic Plan initially crafted in 2012. The strategic leadership of our Board has inspired a vision for a new, sustainable, progressive era for Tender Mercies. In 2023 we will open Slater Hall, named in honor of one of our founders, Ed Slater. Co-developed in partnership with Over-The-Rhine Community Housing, this newly constructed facility will provide a secure, fully modern home to 62 men and women who have survived the streets of our City. We remain dedicated to maintaining vital housing and support services, doing even more to help our residents achieve well-being, and serving more individuals impacted by both homelessness and mental illness.

You are the reason our model of permanent supportive housing works. You are the reason that 200 men and women will experience security, dignity, and community in a place they call home tonight. We are grateful for your support, and we are proud of the difference we make. Together.

Sincerely,



Russell Winters
Chief Executive Officer



Ron Cramer
Board President

More Than a Home: Edith's Story

Edith has had a life that was not so atypical from yours and mine. She grew up in Greater Cincinnati, went to school here, and had a career in food service for over thirty years. What was atypical about Edith's life, however, was that she struggled with untreated mental illness and didn't have any resources to manage it.

Because of this, Edith experienced homelessness several times. She coped with her illness through various forms of addiction, and it kept her from the things she once loved. The last time she became homeless, she went to the Drop Inn Center and metaphorically threw her hands in the air, surrendering to the universe her struggles and pain. She had had enough. And she was tired of being so damned tired all the time. She needed help – big time – and was finally willing to do whatever it took to save herself. That's where Tender Mercies and our wrap-around services took the reins. A month after her initial interview Edith received a key to her apartment at the Dana building and began rebuilding her life.

“Tender Mercies saved my life,” Edith says. “I’ll say it again and again.”

While at Tender Mercies, Edith received the kind of individualized care and attention that makes us the premiere provider of permanent supportive housing in the region. Tender Mercies helped Edith find support for her addiction and assisted with filing for social security benefits, all while treating her with the compassionate care she deserved.



“There was no judgment. They treat me with respect and dignity.”

Today, Edith is three years sober and lives independently in a small apartment in Reading. “In the past two and a half years, I’ve gotten to know myself,” she says. “Now I’m able to recognize my episodes, my moods. I’m able to recognize how I talk to myself.” She receives food, rental assistance, and other support from a variety of organizations, including regular check-ins from Tender Mercies just to make sure she’s still doing well.

In 2022, Edith made a \$100 donation to purchase a brick in our Harkavy building patio. Inscribed on the brick is one word:

“Grateful.”

More Than a Job: TOP Workplace Award

For the fourth time in five years, Tender Mercies is honored to be named one of the Top Workplaces by The Cincinnati Enquirer for 2022. Based on anonymous employee feedback, Tender Mercies' staff evaluated the agency based on their experiences, while an outside agency, Energage, independently processed those surveys to identify outstanding workplaces the Cincinnati region. Tender Mercies is especially proud to report that inclusiveness was a top strength of our organization.

Some anonymous quotes from the report include:

“The Senior Managers have put policies and procedures in place that give staff the best opportunity to succeed. They are always available and want to make sure there are no obstacles blocking our success. They keep staff abreast of all CDC guidelines and they adjust when necessary. They care about the physical and mental health of the staff.”

- An employee in Support Services



“The need is great in our region for these services and we are the only agency serving this population. The work is short-term and long-term so everything you do can help the overall progress. There is a lot of openness to doing things differently.”

- An Employee

“I get asked my opinions on things and my work doesn't go unnoticed. I'm regularly asked for new ideas.”

- A Resident Support Worker

“My opinion counts and is valued. I am listened to and included on decisions. I am respected for my knowledge and experience.”

- An Employee

More Than a Bed: Reducing Recidivism

Tender Mercies' defined objective is "To be and be recognized as the premier provider of supportive housing in the region for homeless adults with mental illness." To that end, there are many reasons for us to boast:

- 100% of residents last year exited to a positive housing outcome
- 97% of residents say they would recommend TM to a friend
- 706 volunteers and groups served over 31,000 meals in 2021

But what comes next? What happens when someone leaves Tender Mercies and has to survive and manage their mental illness on their own?

To ensure the success of each resident and reduce the rate by which someone returns to homelessness – what we call "recidivism" – Tender Mercies has developed strategies that place an even greater emphasis on resident independence. Before exiting Tender Mercies, staff work with residents to get a sense for their ability to live independently. Indicators like psychiatric stability, income and employment, and the ability to perform activities of daily living (such as grooming, budgeting, self-monitoring of mental health symptoms) are all considered when developing a plan to exit Tender Mercies.

When they are ready to move on, our Housing After Care Coordinator, along with our new Moving On Engagement Specialists work with residents to help them understand what that might look like. First, we work to create an environment to address the issues keeping people from moving on. By understanding the needs of each resident, we can attack those issues head on and begin fostering in them a sense of self-motivated independence.

Recidivism Among Tender Mercies Residents



This is what has helped Tender Mercies reduce its recidivism over the years. Essentially, Tender Mercies takes the same approach, the same ethos, at each moment of the resident's journey: meet them where they are. By focusing on individualized care and targeting the specific needs of each resident we are able to find the best support system and connect them to the tri-state's wide range of services. Sometimes that means obtaining Social Security benefits. Sometimes we have the resources to provide their first month's rent or a security deposit. And sometimes it's as simple as making sure they have furniture for their new home. Every part of the journey from homelessness to independence is important, and that core value has allowed us to reduce our recidivism rate from 35% in 2012 to 8% in 2021.

More than anything, our After Care and our new Moving On program means the development of deeper connections among the staff and residents of Tender Mercies. Those connections, made possible by our donors, mean that support, assistance, and care are available to help our residents gain stability and reclaim their independence.

Recidivism Among Tender Mercies Residents

2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
35%	29%	33%	22%	20%	24%	30%	6%	20%	8%

More Than a Key: Tomie's Story

Before becoming homeless, Tomie was fully employed. But his struggle with mental health kept him from thriving in his work environments. "I lost my job and became homeless shortly after. I was couch surfing at a friend's house, living outside and in shelters before coming to Tender Mercies," Tomie said. At 30 years old and battling mental health issues, Tomie came to find a permanent home at Tender Mercies in November 2021.



Now, his journey to find stability is beginning to change. Tomie has been able to take control of his health through the wrap-around services provided by Tender Mercies. This year, in order to reclaim his independence Tomie is focusing on his mental health, saying "Right now I am making sure I am stable and focused." Tomie has quit his 12-year smoking habit, interacts regularly with residents and staff, and is working to secure Social Security benefits.

"Mostly what I want is to be emotionally and financially stable," he says. "I am looking forward to getting better and beginning to prepare for a job by volunteering."

Around the buildings, Tomie is known as a kind, sweet, and gentle soul who is always willing to help. By living in a positive, stable environment while doing the real work of betting himself, Tomie is living proof of the transformative nature of Permanent Supportive Housing.

When you support Tender Mercies, you support people like Tomie's journey to reclaim their sense of security, dignity and community.

Tender Mercies wishes Tomie the best of luck on his journey and is proud to support residents like him along their path to independence.

When asked what's next for Tomie, with a smile he said "That's why I'm at Tender Mercies, I'm trying to figure that out! Hopefully it'll be prosperous!" With the support of our donors, we know it will be.

EACH YEAR
1 in 20 Adults
EXPERIENCE SERIOUS
MENTAL ILLNESS*

20.8% OF PEOPLE EXPERIENCING
HOMELESSNESS IN THE U.S.
HAVE A SERIOUS MENTAL HEALTH CONDITION***

IN HAMILTON COUNTY **6,062 People**
EXPERIENCED HOMELESSNESS IN 2021**
AND 51% WERE UNDER THE AGE OF 35**

PEOPLE ARE **3x as likely**
TO DIE ON THE STREET
VS. IN SHELTER**

* National Alliance on Mental Illness
** Strategies to End Homelessness
***U.S. Dept. of Housing and Urban Development

AWARDS

**Sister Kathleen Kelly
Lifetime Achievement Award**

Joe Feldhaus has given the residents of Tender Mercies life transforming generosity, kindness, and support for 30+ years as a Board Member, Committee Chair, and he still serves monthly meals.



Joe Feldhaus

**Community
Partner of the Year**

Path Forward IT performed all IT functions for Tender Mercies, all pro bono.



Nick Recker
PathForward CEO

**Neighborhood
Partner of the Year**

Tom Stecher is a true ambassador for Tender Mercies, serving for over 10 years. Tom continues to be generous with his time and resources. He donates his time 1-2 times a week, including Saturdays delivering products for Tender Mercies to clean our 6 buildings at his cost.



Volunteers of the Year

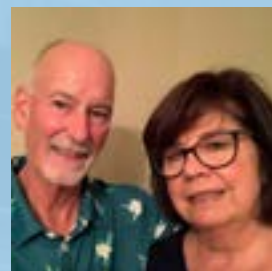
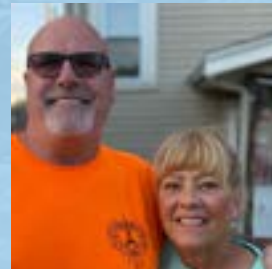
**Our Lady of
Victory Church**
25+ Years

Beulah Baptist Church
20+ Years

Ed Reiser & Friends
18+ Years



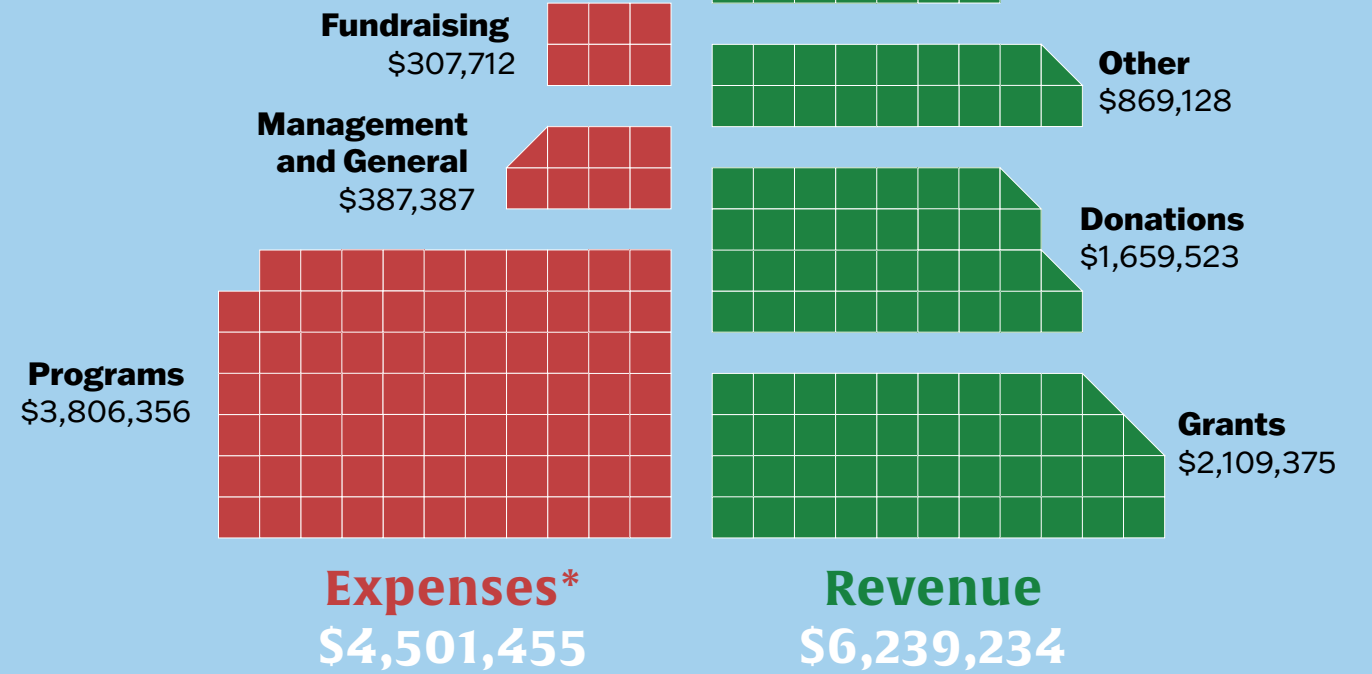
Seated: Rev. Terrance Hanks
L to R: Hazel Young, Angie Hanks, Tania Thomas, Beverly Flowers
Not pictured: Pastor, Dr. John B. Ivey



FINANCIALS

**Thank You for
Your Support**

End of Year Net Assets:
\$20,675,392



*Does not include depreciation and amortization
**Minus Expenses

RESIDENT FACTS



7% OF TM RESIDENTS ARE VETERANS

62% OF TM RESIDENTS MAINTAINED OR INCREASED THEIR INCOME (FROM ALL SOURCES, INCLUDING SSI)

AVERAGE LENGTH OF STAY **4.3 YEARS**



100% OF TM RESIDENTS EXITED TO SUSTAINABLE PERMANENT HOUSING

706 VOLUNTEER GROUPS



15 PET THERAPY VISITS

31,440 PLATES SERVED
TOTAL VALUE: **\$298,680**

7 CHESS LESSONS



HONOR & MEMORIAL GIFTS

Thank You for Your Generosity

In Honor Of

Jenny Berg's Birthday
David Blettner
Jay Calvert
Patricia Danneman
Rudy Frank
Kyle George
Rose & Paul Gerke
Good Shepherd Catholic Church
Bob Graeter
Nick Grow
Beth and Louis Guttman
Keith Haley

The Hall Family
Kelli Halter
Roslyn Harkavy
Deanna Hengge
Deb Dixon
Cathy's Graduation
Mike and Marian Jacobs
Nancy and Roger Johannigman
Erika Judd
Ralph and Dan Mess
Edith Miller
Susan Morgan

Tony Paduano
Elizabeth S. Parkes
The Community Impact Fund Donor
Associates of Paycor
Theresa Rein
River Catholic Group
Marjorie Ryan
Marie Salem's 75th Birthday
Marcia Spaeth Kennedy
Tender Mercies Staff
Jackson Vanzant

Luca Vanzant
C.J. Vehorn
Mary Virgine Voegelé
Steve and Lynne Vollmer
Crystal Wimzie
Eric Winters
Russell Winters
Stacey E. Witherspoon
Jeff Wright
Leah Wyrebkiewicz

In Lieu of Flowers

James Carraher
Hilda Frolicch
William A. Hall
Nannie L. Mitchell
Claire Ann Rowekamp
Nicholas Lawrence Shooner
Jeffrey Darren Smith

In Memory

Ryan Anderson
Lindsay Ash
Kenneth Beiser
Wyatt Bibler
James "Jimmy" Carraher
Becky Cassidy
Patrick Conroy
Bessie Cunningham
John Ell
Bill and Margie Ennis

CJ Fitzpatric
Peter Fox
Dr. Donald E. Gunderson
Rev. Chris Hall
Cliff Hall
Bill Hall
Frank Harkavy
Robert Hengge
Leon Jewell
Carol Kelly
Sister Kathleen Kelly
Mary Clare Kunnen
Charles Lavelle
Luke Macke
James A. Markley, Jr.
Eileen E. Mechley
Laura Joy Muntz
Harold Neumeister
Pamela Nickell
Joyce Orr
Paul Ortiz
Ann Perzel

Vernon Rolf
Gloria Rumsey
David Schardine
Timothy Schilling
Robert E. Schoettinger
Alice Schwartz
Peggy Scherickart
Barry Smith
Judy Smith
Cyndee Stegeman
Christopher Stull
Dan Viète
Mary Alice Voegelé
Jean Voegelé
Jean A. Werning
Dr. and Mrs. D.J. Westerbeck
Donna Whalen
Charles S. "Hank" Zehnder

PARTNERS OF HOPE

Invest in Our Mission As a Partner of Hope

Did you know that 1,000 people are homeless on any given night in Hamilton County alone? It cost more than \$40,000 per year to keep an individual alive on the streets versus only \$50 a day at Tender Mercies. With a shortage 40,000 affordable housing units in our region, the need is constant.

You can make a difference by joining Tender Mercies as a Partner of Hope, providing essential support for our Permanent Housing Program.

To learn more about becoming a Partner of Hope in 2023 and opportunities to name a space, contact: giving@tendermerciesinc.org

CLAUDIA CLINE



EVENTS

Tee Up for Tender Mercies

GOLF OUTING

The 30th Annual Golf Outing took place on June 6, 2022 at Wetherington Golf & Country Club, one of the most prestigious full-service private clubs in Cincinnati. Golfers enjoyed first-class golf conditions played in a four-player scramble format. Together, donors raised over \$105,000!



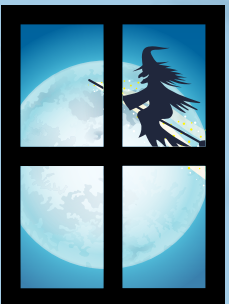
You can make a difference by joining Tender Mercies as a Partner of Hope, providing essential support for our Permanent Housing Program.

To learn more about becoming a Partner of Hope in 2022 and opportunities to name a space, contact: giving@tendermerciesinc.org.

A Bewitching Night

HALLOWEEN SAVE-THE-DATE

Tender Mercies invites you to a magical night at our annual gala: A Bewitching Night benefiting Tender Mercies on October 27 at 6:30pm at the Newport Car Barn. Bob Herzog and Sheila Gray will lead us through this enchanting night featuring entertainment from local legend Soul Pocket. Both live and silent auctions support Tender Mercies' mission to provide home and hope to over 200 adults with mental illness who have experienced homelessness.



This rockin' evening will be so FUN it's SCARY!

Visit tendermerciesinc.org to purchase tickets and learn more.

Last year, donations like these raised over

\$30,000

for people in need.

Consider Tender Mercies to honor or memorialize someone you love

Thank you for your support

We cannot do this work without you

Thank you to all the donors who wish to remain anonymous. We greatly appreciate each gift given in support of Tender Mercies and have made every effort to ensure the accuracy of this listing. We regret any errors.

KEYMAKERS

\$20,000+

American Mortgage Service Company
Barry F. Smith Family Fund of the Cambridge Charitable Foundation
Catholics United for the Poor
Pattie and Bob Coffaro Giving Fund
Episcopal Society of Christ Church
Greater Cincinnati Foundation
Ms. Molly Grogan
Mr. and Mrs. Ted T. Halloran
James J. and Joan A. Gardner Family Foundation
James N. Day Trust
John A. Schroth Family Charitable Trust
The Marge & Charles J. Schott Foundation
Mr. Braden A. Mechley
Ms. Paula M. Steiner
The Sutphin Family Foundation
Union and Guardian Savings Banks
United Way of Greater Cincinnati
US Bank Foundation - Grants Program

COMMUNITY BUILDERS

\$10K-\$19,999

CLH Foundation
Ms. Claudia L. Cline
Mr. and Mrs. Rocky Coppola
CPPS Heritage Mission Fund
Mr. David R. Dupee
The Ed and Joann Hubert Family Foundation
Edward C. and Robert C. Bott Fund of the Greater Cincinnati
FC Cincinnati
First Financial Bank
Mr. and Mrs. Henry Fischer

Mr. and Mrs. Kevin Fleischmann
Graeter's Ice Cream Company
Mr. and Mrs. Jon M. Hansen, II
Kenneth W. Scott Charitable Foundation
Mercy Health Foundation
Path Forward
Robert and Christine Steinmann Family Foundation
Robert C. & Adele R. Schiff Family Foundation
Mr. and Mrs. Jacob F. Scherer
St. Francis Xavier Church
The Vista Foundation
TQL Foundation, Inc.
Mr. and Mrs. Albert Vontz
Mr. and Mrs. Victor D. Warner
The Wohlegemuth Herschede Foundation
Glen Wright Fund of the Greater Cincinnati Foundation
Mr. and Mrs. Bruce Yeazell

SUPPORTING INDEPENDENCE

\$5K-\$9,999

The Honorable Sandra S. Beckwith and Mr. Thomas R. Ammann
Bake Me Home
Corky and Rick Steiner Family Foundation
Mr. and Mrs. Randolph H. Freking
The Gorilla Glue Co.
Mr. Greg W. Harmeyer
Mr. and Mrs. Timothy Juenke
Keller Williams - The Cindy Shetterly Team
Mr. and Mrs. Peter F. Levin
Markley Family Limited Partnership
Mrs. Helen Merritt
Nothmarq
Ohio Capital Corporation For Housing
Paycor, Inc.
PNC Foundation
PrimeLending
Mr. and Mrs. Mark Roberts
Mr. and Mrs. John Ruschulte
The Samulski Family Charitable Fund
Sisters of the Precious Blood
Mr. James C. Kennedy and Ms. Marcia Spaeth Kennedy

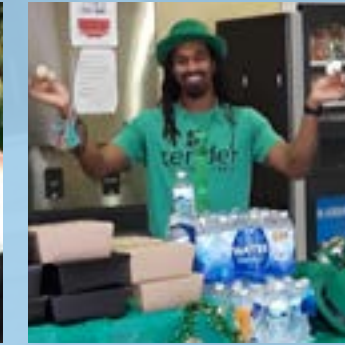
Mr. Gerald N. Springer
St. Rose Church
Sunrise Treatment Center
The PM Foundation
UNISTRUT
William Hueneke Foundation

CREATING OPPORTUNITY

\$1,000 - \$4,999

84.51
AAA Allied Group
American Online Giving Foundation
Ms. Marilu Arbogast
Arthur J. Gallagher & Co.
Mr. and Mrs. Bernard Barbash
Bartlett Wealth Management
Mr. and Mrs. Michael A. Beam
Mr. and Mrs. Denis D. Behm
Mr. and Mrs. James F. Berding
Mr. and Mrs. James A. Berg Best Point
Mr. and Mrs. Robert E. Brant
Mr. and Mrs. Jim Brown
Mr. and Mrs. Thomas T. Byrne
Dr. and Mrs. Thomas Carothers
Dr. Samuel Cassidy
Cincinnati International Wine Festival, Inc.
Cincinnati Women's Club
Mr. and Mrs. Robert Cody
Mr. and Mrs. John Cohen
Collar Family Foundation
Corpus Christi Church
Mr. and Mrs. Ronald Cramer
Ms. Sonia Daoud
Ms. Majorie Davis
Mrs. Sue C. Day
Mr. William Dorward, III
Ms. Amanda J. Dunn
Mr. and Mrs. Harry Eberle
Ms. Barbara J. Estes
Mr. James E. Evans
EXAIR Corporation
Mr. and Mrs. Richard E. Fairbanks
Federal Bar Association-Cincinnati/Northern Kentucky

First Commonwealth Bank
Ms. Olivia Foltz Buyniski
Mr. Michael Fox
Franciscan Sisters Of The Poor
Mr. and Mrs. Ben Fry
G/P Gates
Mr. and Mrs. Thomas Gillis
Good Shepherd Catholic Church
Mr. and Mrs. Gary Greenberg
Mr. and Mrs. Taylor Greenwald, III
Mr. and Mrs. Glenn A. Groh
Mr. Joseph M. Hall and Ms. Judi C. Oehler
Hamilton County Prosecutors Office
Mr. Brett Heekin
Heidelberg Distributing
Heritage Bank
Holy Cross Immaculata Parish
Mr. and Mrs. Rich Homan
Horan Associates
Mr. and Mrs. Arthur J. Hudepohl
Mr. and Mrs. Aloysius Humbert, Jr.
Interim HealthCare
Interim HealthCare of Cincinnati, Inc.
Jani - King of Cincinnati
Cincinnati Coin Laundry
Mr. and Mrs. Roger T. Johannigman
Mr. and Mrs. David C. Johnstone
Mr. and Mrs. William Joiner
Mr. and Mrs. Jerome Judd
Katherine O. Dupee Fund of the Greater Cincinnati Foundation
Dr. Robert Keith and Ms. Kathleen Thornton
Key Bank
Ms. Barbara C. Kiefer
Mr. and Mrs. Daniel Kiley
KLH Engineers PSC
Knochmann Service Experts
Mr. and Mrs. John T. LaMacchia
Mr. and Mrs. Joseph Lawhead
Judge Karen Litkovitz
Mr. Michael T. Maier
Mannequin Boutique
Mrs. Minda Matthews-Smith
Ms. Meredith McLane
Ralph R. McVeen Charitable Trust
Mr. and Mrs. Thomas J. Mess
Dr. and Mrs. Christopher A. Meyer



Ms. Shirlaine A. Meyer
Mr. Joseph S. Mischell
Ms. Susan L. Morgan
Mutual of America
Nehemiah Manufacturing Co.
Network for Good
New Republic Architecture
New St. John Baptist Church
Northrop Charitable Giving
The Ohio National Foundation
Mr. and Mrs. John W. Peck
Performance Toyota
Joseph A. and Susan E. Pichler Fund of the Greater Cincinnati Foundation
Ms. Ashleigh N. Pierce
Mr. Ronald Ramsey
Mr. and Mrs. Jeff Raser
Reis Promotions & Apparel
Mr. and Mrs. Brian Rhame
RiverHills Bank
Mr. and Mrs. Robert L. Rockey
Mr. and Mrs. Jack Rouse
Mr. and Mrs. Richard G. Royer
RPP Containers
Dr. James Rubenstein and Ms. Bernadette Unger
Mr. and Mrs. Kevin Schad
Alexis M. Schimpf Fund of the Greater Cincinnati Foundation
Mr. and Mrs. Denis Schwartz
Mr. Edward Sheridan
Ms. Cindy Shetterly
Mr. and Mrs. Byron Shooner
Ms. Irene Shooner
Mr. and Mrs. Douglas S. Skidmore
SPA, Inc.
St. Mary Church Hyde Park
St. Xavier High School
Ms. Christine B. Stampler
Mr. and Mrs. James H. Steffen
Mr. and Mrs. James W. Stegeman
Mrs. Kathy Steltenpohl
The Steves/Ward Charitable Fund
Mr. Nick Stoller
Ms. Maureen C. Taylor
Technetitle Agency, Inc.
The Tuck Firm, LLC
Mr. Rajesh Thurairatnam
Tidwell Group
Mr. Brian H. Tippett and Dr. Aletha W. Tippett
Ms. Ann Tobias
United Way Worldwide
Mr. and Mrs. Thomas Vaughan
Ver-a-Fast By the Hand Foundation

Vinebrook Homes
Virginia K. Weston Assistance Fund
Mr. Alexander Vollmer
Mr. and Mrs. James Weiler
Mr. and Mrs. Thomas L. Weingartner
Mr. and Mrs. Ted Werner
Western & Southern Financial Group
Mr. and Mrs. Robert Weston
Mr. and Mrs. James L. Whalen
Winsupply Inc
Mr. Russell L. Winters and Mr. Eric Winters
Woeste Motors
The Wrocklage Family Charitable Foundation
Mr. and Mrs. Greg Wyrabkiewicz

INSPIRING HOPE

\$1-\$999

Mr. and Mrs. Paul C. Abbinante
Abitabilo Family Charitable Fund
Ms. Karen Acuff
Mr. Tevis Adularecence
Mr. Michael Alexander
Mr. John Alford
Mr. and Mrs. Erik W. Allaben
Ms. Kim Allen
Ms. Elisa Alspaugh
Ms. Janice Amatulli
Amazon Smile Program
Mr. and Mrs. Richard Andersen
Mr. and Mrs. Bruce E. Anderson
Anderson Hills United Methodist Church
Ms. Maria Arand
Mr. and Mrs. Eric Armstrong
Dr. and Mrs. Bernard B. Bacevich
Todd and Ann Bailey Fund
Ms. Susan Baker
Mr. and Mrs. Samuel C. Barnhouse
Ms. Christine Baron
Mr. and Mrs. Jason Baumgartner
Bazaar Continuum LLC
Beckett Springs Hospital
Mrs. Nancy Beiser
Mrs. and Mr. Karen M. Belisle
Ms. Julia C. Bemis
Ms. Mary G. Bennett
Ms. Katherine R. Berger
Mr. and Mrs. John Berninger
Ms. Margaret M. Bertelsman
Mr. Michael Bertkau
Mr. and Mrs. L. John Bertoli, III
Mr. and Mrs. David Bertsch
Ms. Cheryl Besl
Mr. and Ms. James Besl

Mr. A. Kent Best
Best Billiards
Betagole Family Foundation Inc.
Ms. Becca S. Birkhead
Mrs. Judy Blum
Mr. and Mrs. Mark T. Bobak
Ms. Alex Bockweg
Mr. and Mrs. Victor Boehle
Ms. Christina Boehm
Mr. Gordon M. Bogdan
Ms. Judy Bohn
Ms. Janice Bomkamp
Mr. and Mrs. William D. Borek
Mr. and Mrs. Philip Bower
Ms. Debbie Branscum
Dr. Marta Brockmeyer
Ms. Teresa Brolley
Mr. and Mrs. Nick Brower
Mr. Charles Brown and Ms. Linda Seiter
Mr. Daniel Brown and Mr. Mark Haggard
Mrs. and Mr. Margaret Bruggeman
Mr. and Mrs. Norbert Bruns
Mr. and Mrs. Gary Bryson
Buckcreek LLC
Ms. Emily Buetel
Mr. Daniel Burger
Mr. Greg Burkett
Ms. Gail Burnam
Mr. John L. Burwinkel
Mr. and Mrs. John J. Byczkowski
Ms. Dianna Caldwell
Kathleen Capodagli
Mr. and Mrs. David Carson
Mr. and Mrs. Will Chavez
Mr. Danny Christen
Ms. Margaret W. Christos
Cincinnati Development Fund
Cincinnati Friends Meeting
Clark Schaefer Hackett
Clifton Village Garden Club
Mr. Robert Coats
Mr. and Mrs. Kevin H. Collins
Ms. Alexis Colón
Community Shares of Greater Cincinnati
Mr. and Mrs. Robert L. Conners
El Conquistador
Tarin Cook
Dr. Ruth Ann Cooper
Dr. and Mrs. James R. Cornwell
Mr. and Mrs. Terrence R. Cosgrove
Ms. Lynn Cowan
Mr. Dave A. Cripe
Ms. and Mrs. Dave H. Crowl
Mr. and Mrs. Brendon Cull

Mr. Francis T. Cullen, Jr.
Mr. Mark Cullinan
Mr. Eric Cummins
Ms. and Mr. Sally Cuni
Ms. Victoria A. Cunningham
DAJ Tax & Accounting Services, LLC
Mr. and Mrs. Rick Dammert
Mr. and Mrs. Randy Damron
Mr. Darryl Daniels
Miss Patricia Danneman
Ms. Lynn Daum
Ms. Cheryl Derrick
Mr. and Mrs. John F. Dietrich
Digitalish
Ms. Erin Dineen
Mr. and Mrs. Ryan A. Dolle
Ms. Mary C. Dowdy
Ms. Anna Dowell
Mr. William W. Stiver and Ms. Kathleen A. Downey
Mr. and Mrs. Ralph Drayer
Driehaus Insurance Group LLC
Mrs. Rita E. Driehaus
Mr. and Mrs. Donald F. Dufek
Duke Energy Foundation
Mr. Andrew Duker
Mrs. Pam Dumaine
Dr. and Mrs. Stewart B. Dunsker
Mr. Michael W. Dyas
Earthward Bound Foundation
Eastminster Presbyterian Church
Mr. and Mrs. Kenneth W. Edgell
Elder High School
Mr. and Mrs. Thomas E. Ellis
Ms. Tracy Ellis
Ms. Beth Emanuelson and Mr. James C. Falkenstine
The Ensemble Theatre of Cincinnati
Mr. and Mrs. Eric Ernst
Ms. Kathleen Ernst
Ms. Rebecca Fahrian
Mr. Joe H. Feldhaus and Ms. Marcheta L. Gillam
Ms. Nancy Feldman
Mr. and Mrs. Vince Ferrarelli
Mr. and Mrs. James V. Fierro
Fire On High
First Lutheran Church, ELCA
Ms. Nancy Fitzpatric
Mr. and Mrs. Michael Flaherty
Mr. and Mrs. Andrew Francis
Mr. and Mrs. Michael J. Francomb
Dr. Jim Frecka
Mrs. and Mrs. J. Kuehn Frederick





Mr. Roger Friedmann
 Mr. Robert Frohman
 Mr. and Mrs. Scott S. Fruechtemeyer
 Mr. and Mrs. Randy A. Gabor
 Ms. Donna Gaenge
 Mr. and Mrs. James R. Gangloff
 Mr. and Mrs. John A. Garbarino
 Mr. and Mrs. Gregory Gates
 Mr. and Mrs. Brandon Gearing
 Ms. Alice Geers
 George & Mary Jo Budig Family Foundation
 Mr. and Mrs. Paul D. George
 Mr. and Mrs. Lisa Gerke
 Mrs. Margaret Gerlock
 Mrs. Tracey Gerstner
 Mr. and Mrs. Bruce J. Gibb
 Mr. Robert Giglia
 Mr. and Mrs. Don Gilb
 Ms. Cynthia Givens
 Mr. Doug Goldberg
 Greater Cincinnati Mortgage Bankers Association
 Mr. and Mrs. James Greer
 Mr. and Mrs. William Griesser
 Mr. and Mrs. Larry Grimenstein
 Mr. and Mrs. James W. Gronfeld
 Mr. and Mrs. Michael J. Grover
 Mr. John Gueltzow
 Mr. and Mrs. Louis B. Guttman
 Mr. and Mrs. Michael Hahn
 Ms. Karen Hales
 Mrs. and Mr. Shelby Haley
 Mr. and Mrs. Jeff Halter
 Ms. Kelli Halter
 Ms. Katherine L. Hancock
 Dr. Robbin J. Handloser and Mr. Tom Handloser
 Mr. Mark Hannah
 Ms. Donna Harris
 Ms. Jolie Harris
 Ms. Emma D. Hartkemeier
 Mrs. Anna Havlin
 Ms. Katherine Heile
 Mr. and Mrs. Michael D. Henschen
 Heritage Presbyterian Church
 Ms. Janet Hershberger
 Mr. David Hess
 Mr. and Mrs. Daniel J. Hessler
 Ms. Kelly Hetzer
 Mr. and Mrs. James W. Heyser
 Mr. and Mrs. Jim Hider
 Mr. and Mrs. Roger N. Hildebrand
 Mr. Sam Hill
 Ms. Karen Hines

Mr. and Mrs. Michael L. Hinzman
 Ms. Julie Hoffman
 Ms. Bonnie Hoffmann
 Ms. Ruth Holthaus
 Ms. Brenn Horn
 Dr. David House, II
 Mr. and Mrs. Tom Howard
 Mr. and Mrs. David E. Howell
 Mrs. and Mr. Rebecca S. Hug
 Mr. David Hughes
 Mr. and Mrs. Joseph D. Hughes
 Mr. Tostado Hugo
 Mr. and Mrs. Anthony J. Humphrey
 Mr. and Ms. Keenan Imfeld
 Ingage Partners Inc.
 Ms. Farrah Jackson
 Ms. Alison Jacobs
 Mr. and Mrs. Frederick L. Jacobs
 Jane S. Teufen Revoc Living Trust
 Mrs. Janet Jansen
 JCK Charitable Fund
 Mr. and Mrs. Nathan Jenkin
 Mr. Jeffrey Johnson
 Ms. Bonnie A. Jones
 Mr. Kyle Jones
 Just Give
 Ms. Janice Kagermeier
 Mr. and Mrs. Robert Kanter
 Mr. Nick Kaufman
 Mr. Richard L. Kay, Jr. and Mr. James R. Kelly
 Ms. Erin Kelly
 Mr. and Mrs. Michael N. Kelly
 Mr. Paul J. Kelly
 Mr. Timothy Kemper
 Ms. JoAnne Kennard
 Ms. Angie Kessel
 Mr. and Mrs. Edward H. Kesterman, Jr.
 Ms. Ruth Kinney
 Mr. and Mrs. Michael Kinsler
 Mr. Timothy Klapper
 Mr. Dave Klus
 Ms. Colleen Kneip
 Knights of Columbus Mother of Mercy Council 16461
 Ms. Barbara Kraemer
 Kroger Community Rewards - Cincinnati/Dayton Division
 Mr. and Mrs. John J. Kron
 Mr. and Mrs. Mark C. Krumme
 Ms. Kelly Krymow
 Mr. John R. Kues
 Kyocera Document Solutions America, Inc.
 Mrs. Karie Lacy
 Mr. Thomas Lake

Mr. Peter Landesman
 Mr. Michael P. Lavelle
 Mr. Mark Lay
 Sandra and Christopher Leary Famoioy Fund of the Greater Cincinnati Foundation
 Dr. and Mrs. Robert Lenobel
 Ms. Mary Ann Lento
 Mr. and Mrs. Paul Leugers
 Ms. Judith W. Lindner
 Ms. Sandra Lingo
 Ms. Adele Elizabeth Lippert
 Mr. Zoro Livingston
 Mr. and Mrs. Robert S. Lohrey
 Mr. and Mrs. Mike D. Lonergan
 Mr. and Mrs. Thomas A. Luebbers
 Mr. and Mrs. Thomas Luning
 Mr. and Mrs. Chris Luther
 Ms. Shannon Lutz
 Mr. and Mrs. Scott E. MacEachen
 Mr. Frank Mack Jr.
 Ms. Anna Maffey
 Magnified Giving
 Mr. and Mrs. Thomas A. Maher
 Dr. James L. Mahon, Ph.D.
 Ms. Florence C. Mahoney
 Ms. Mary Alice Manley
 The Manuel D. and Rhoda Mayerson Foundation
 Mr. Tyler Marshall
 Mr. and Mrs. Chad Martin
 Ms. Gayle McAtee
 Mr. Mark McCarthy
 Mr. Jim McCord
 Mr. Cedric McDonald
 Mr. Jack McGlasson
 Mr. and Mrs. Daniel McGowan
 Mr. and Mrs. Timothy McGrath
 Mr. and Mrs. Tom McKee
 Mr. and Mrs. Major R. McNeil
 Mr. and Mrs. Patrick J. McNerney
 Mr. and Mrs. Norbert J. Mechley
 Ms. Rena Mei-tal
 Ms. Kelly Mencini
 Mr. Gregory L. Mendell and Ms. Connie M. McNamee
 Ms. and Mr. Lori Mertz
 Mr. and Mrs. Greg A. Meyer
 Mr. Lawrence Meyer
 Ms. D. Lynn Meyers
 Miami Valley Paper Hanging, Inc.
 Mr. and Mrs. Glenn Michaelson
 Mrs. Donna Mierenfeld
 Mrs. and Mr. Kristen D. Mierenfeld
 Mr. and Mrs. Edward J. Millar

Ms. Edith Miller
 Miramar Charitable Foundation
 Ms. Peggy Mitchell
 Molloy Roofing Co.
 Ms. Patricia Molony
 Mr. Aram Moore
 Mr. John S. Morawetz
 Morgan Stanley Financial Advisors
 Mr. and Mrs. David C. Morgason
 Mrs. Dorothy J. Morrison
 Mr. and Mrs. Thomas Morrison
 Ms. Karen Moscynski
 Mr. and Mrs. John E. Moseley
 Mr. and Mrs. Ronald W. Moses
 Mr. and Mrs. John T. Mumper
 Mr. and Mrs. John L. Muntz
 Ms. Barbara Mustard
 Mr. and Mrs. Thomas J. Muthig, Jr.
 Mr. and Mrs. Robert Myers
 Mr. and Mrs. Ronald Myers
 Ms. Anne Nally
 Ms. Kathleen Nauglebaugh
 Mr. Robert B. Newman and Ms. Mary Asbury
 Mr. and Mrs. J. Morton Nicholson
 Nielsen
 Mr. Greg Niemeier
 Mr. John P. Norcia
 North Side Bank & Trust Co.
 Northwestern Mutual
 Mr. and Mrs. Charles Norton
 Ms. Susan E. Novik
 Mr. and Mrs. Robert E. Obert
 Ms. Connie Oberton and Ms. Emily Maynard
 Mr. and Mrs. James F. O'Brien
 Mrs. Teresa O'Bryan
 Mr. Martin O'Connor
 Dr. Patricia O'Connor
 Ohio Eagle Distributing
 Mr. and Mrs. Mario Onorini
 Our Lady of The Sacred Heart
 Mr. Drew Overbeck
 Dr. & Mrs. and Mrs. Alfredo Paguirigan
 Ms. Jessica Pardue
 Mr. and Mrs. R. Gregory Park
 Ms. Barbara Parkes
 Ms. Sarah Parkes
 PayPal Charitable Giving Fund
 Mr. Ry Penniman
 Ms. Lisa Perry
 Ms. Sally A. Perry
 Professor James Petrik
 Pipe Club of OTR
 PMW
 Ms. Brittany Pouncy

Mr. and Mrs. Terry E. Powell
 Presidential Plaza Associates, LTD
 Ms. Rita Pritchard
 Dr. Michael Privitera and Dr. Marcia Privitera-Kaplan
 Prosource
 Dr. Spencer Pugh
 Mr. Brian Quinn
 Ms. Katie Quinn
 Mr. and Mrs. Stephen H. Rabe
 Mr. Syed Rahat
 Dr. Norbert J. Ranz
 Mrs. and Mr. Ann L. Rapien
 Mr. and Mrs. David Reeves
 Ms. Judith Rein
 Ms. Theresa M. Rein
 Ms. Cynthia L. Reinhart and Mr. Ernst G. Reinhart
 Rhinegeist, LLC
 Mr. and Mrs. Thomas L. Richardson
 Mrs. Ruth M. Richardson
 Ms. Helen L. Rindsberg
 Mr. Paul Riordan
 Mr. David H. Ritter
 Ms. Katie Robertson
 Mr. and Mrs. James Rodgers
 Mr. and Mrs. Theodore A. Rohling
 Ms. Pamela Rosfeld
 Ms. Barbara D. Rottinghaus
 Ms. Marcell Rottinghaus
 Ms. Brenda Ruffner
 Mrs. Stacie Rusk
 Ms. Jennifer M. Russell
 Josie and Tony Russo
 Ms. Mary Beth Salyers
 Mr. and Mrs. Robert G. Sander
 Ms. Nancy G. Savage
 Ms. Diane Schings
 Ms. Mary M. Schmeltz
 Mrs. Patricia A. Schneider
 Mr. and Mrs. Manfred Schnetzer
 Drs. Ted and Shelley Schoettinger
 Mr. Victor Schrand
 Ms. Theresa Schultz
 Ms. Christine Schumacher
 Mr. and Mrs. Mark A. Schupp
 Ms. Linda Schutty
 Mr. Jon Schwartz
 Mr. and Mrs. Daniel L. Schweickart
 Ms. Mary D. Schweitzer
 Mr. Jerome A. Sedgwick
 Ms. Ann Segal
 Dr. Roger M. Selya
 Mr. and Mrs. Kenneth D. Setchell
 Mr. and Mrs. Jim Sexton
 Ms. Cynthia Shafer
 Ms. Fiona Shaw
 Mr. and Mrs. Steven Shaw
 Mr. John B. Shea III
 Mr. and Mrs. Kevin M. Shea
 Mrs. and Mr. Jeanne B. Sheldon
 Ms. Patricia Shelton
 Ms. Jennifer Shields
 Mr. Thomas Shields
 Mr. and Mrs. Mark J. Shoener
 Ms. Jessica S. Siderio
 Mr. Jacob Siegel

Mr. and Mrs. Paul M. Simon
 Ms. Linn M. Sinnott
 Dr. Tracey Skale
 Mr. and Mrs. Edward J. Skelly
 Ms. Diane Skie
 Mr. Edward J. Slater
 Mr. and Mrs. Brian Smith
 Mr. and Mrs. Karl Smith
 Ms. Lois M. Smyth
 Mr. and Mrs. Charles B. Sonenshein
 Mr. Tom Sparough and Mrs. GERALYN Hoxsey Sparough
 Ms. Claire L. Spellmire
 Ms. Jeanne Spencer
 Mr. and Mrs. Andrew Speno
 Spindler Family Fund
 Mr. Robert Sprengard
 Springdale Title, LLC
 St. Clement Parish
 St. John Fisher Church
 St. John the Baptist Church
 St. Simon The Apostle Parish
 Mr. and Mrs. Thomas M. Stecher
 Mrs. Carol R. Steger
 Stehlin's Meat Market
 Mr. and Mrs. Robert J. Stephens
 Mr. and Mrs. Joseph Stewart-Pirone
 Mr. and Mrs. Hal Stillman
 Ms. Mary K. Stockelman
 Mr. George Stoll
 Mr. Janet Stone
 Dr. Mark Storch
 Ms. Constance Strauss
 Ms. Elaine Suess
 Ms. Robie Suggs
 Ms. Marcia A. Sunnenberg
 Ms. Marie L. Sutthoff
 Dr. Monica Swope
 Mr. John Tallmadge and Ms. Pam Bach
 Mr. and Mrs. Don Tassone
 Ms. Norma A. Taylor
 Mr. and Mrs. Gregory A. Temming
 Ms. Allison L. Tepper
 Mr. Victoria Terrell
 The 52 Million Project
 The W.E.W. CO., INC
 Thermo Fisher
 Mr. and Mrs. Mark C. Thiel
 Mr. Joe Thomas
 Ms. Lori Thomas
 Mr. Timothy Thornsby
 Mr. Bob Thurner
 Ms. Michele Tibbs
 Trinity United Methodist Church
 Ms. Pam Tucker
 UBS Matching Gifts Program
 United Dairy Farmers
 United Way of Greater Milwaukee and Waukesha County
 United Way Of Southwestern Pennsylvania
 Dr. Nicolette Vanderklaauw
 Ms. Channele VanDrake
 Ms. Julie C. Vehorn
 Verizon Foundation
 Mr. Gary Voegele
 Mr. and Ms. Mike Vogt
 Mr. James J. Volker

Thank you to these funders:

US Department of Housing and Urban Development

Hamilton County Mental Health and Recovery Services Board

Ohio Development Services Agency

City of Cincinnati

Ms. Hilary L. Vollmer
 Dr. and Mrs. Robert A. Wahlbrink
 Ms. Rose Walker
 Ms. Karen S. Walters
 Ms. Lois A. Wandstrat
 Mr. and Mrs. Fred Warren
 Mr. and Mrs. Leonard F. Waymire
 Mr. and Mrs. Donald W. Weinkam
 Mr. Derek Wendelken
 Ms. Adriana Wennerstrom
 Ms. Marilyn D. Werth
 Ms. Mary S. Wess and Mr. Randall L. Yauss
 Mr. and Mrs. David F. Westerbeck
 Ms. Amy Whalen and Mr. Matthew Deger
 Mr. Lawrence E. Whalen
 Mr. and Mrs. Nicholas Whalen
 Mr. Joe Whitaker
 Ms. Susan Whitman
 Ms. Marilyn Wieland
 Mr. Erin Wilkins

Ms. Jamie Williams
 Mr. and Mrs. Thomas F. Williams
 Ms. Juliet J. Winslow
 Ms. Janet E. Witkowski
 Mr. Robert G. Wones and Ms. Anne Bennett
 Mr. Kenneth L. Wood
 Mr. Tom Wood
 Mr. Kevin S. Woodard
 Ms. Jennifer Worthington
 Mr. and Ms. Terrence M. Wright
 Xavier University
 Mr. Mark R. Young
 Ms. Nikki Zaidi
 Mr. and Mrs. Stephen Zeek
 Ms. Sarah Zieverink
 Mr. and Mrs. Paul Zook
 Mr. and Mrs. John W. Zorio
 Mr. and Mrs. Mark Zoubek

Ways to Help

- Monthly recurring gifts provide ongoing stability
- Talk to your Financial Advisor to include Tender Mercies in your long-term plans
- Shop AmazonSmile: Amazon donates 0.5% of the purchase price to Tender Mercies
- Kroger Rewards Select Tender Mercies as the beneficiary Enter Organization #GD996
- Vehicle donations are tax-deductible. Call 1-855-500-RIDE or visit: careasy.org/nonprofit/tender-mercies



We Provide More Than Housing

Tender Mercies exists to serve the vulnerable and abandoned. Our residents have lived on the streets while trying to cope with mental illness. We provide a home where individuals can live safely with dignity.

Tender Mercies helps residents improve their quality of life and regain their independence with safe, private housing and support services that foster Security, Dignity, and Community.

